

February 4, 2020

The Board of Directors
Grindwell Norton Limited
Mumbai

Dear Sirs/Madam,

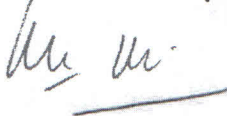
I hereby tender my resignation from the Board of the Company, Grindwell Norton Limited, with effect on the date of this letter, due to professional commitments.

I take this opportunity to thank you all for your continued support during my tenure as a Director of the Company.

Wish you all the best.

Best Regards,

Marie-Armelle Chupin

A handwritten signature in black ink, appearing to read 'Marie-Armelle Chupin', is written over a horizontal line. The signature is cursive and somewhat stylized.