

Date: 2<sup>nd</sup> February 2016

The Board of Directors  
Grindwell Norton Limited  
Mumbai

Dear Sirs,

**Sub : Resignation from the Board of Directors of Grindwell Norton Limited**

Consequent to the re-organisation of responsibilities within the Saint-Gobain Group Companies, I would like to step down from the Board of Grindwell Norton Limited, with effect as to the date of this letter.

On my behalf, I hereby authorise Managing Director or Company Secretary of the Company to file or sign or submit various documents or forms with the Registrar of Companies or any Statutory Authorities.

I wish you and the Company continuous success in the years to come.

Yours Sincerely,



**Guillaume Texier**  
(DIN 05103331)