

Date: 2nd February 2016

The Board of Directors
Grindwell Norton Limited
Mumbai

Dear Sirs,

Sub : Resignation from the Board of Directors of Grindwell Norton Limited

I hereby tender my resignation from the Board of your Company, Grindwell Norton Limited, with effect as to the date of this letter, due to re-organisation of responsibilities within the Saint-Gobain Group Companies.

On my behalf, I hereby authorise Managing Director or Company Secretary of the Company to file or sign or submit various documents or forms with the Registrar of Companies or any Statutory Authorities.

I take this opportunity to thank you all for your continued support during my tenure as an Alternate Director.

Wish you all the best.

With Regards,



Benoit d'Iribarne
(DIN 01610383)